



The Wider Curriculum

‘Supporting all aspects of your development’

Curriculum

A curriculum is the subjects that make up a programme of learning.

Here at Haddon Training we believe in a strong vocational curriculum that supports you to meet your career aims. It is important that this curriculum provides balance and focuses on you as a whole person and not just your skills, knowledge and behaviour at work.

Many different things are required to help you to succeed and be the best that you can be: You may need to develop your written English skills, perhaps your ability with maths needs work, or maybe we need to help you to focus on your self-confidence. This is all part of the curriculum that we develop for you. All of these things, and more, we term your 'Wider Curriculum', it's important you know about them and understand the impact they can have on you as an individual.

The Wider Curriculum

Please click on any of the below to find out more about them

Safeguarding

Prevent

Fundamental
British Values

Equality, Diversity
& Inclusion

Data Protection

Personal, Social
and Employability
Skills

Information,
Advice and
Guidance

Maths, English
and Digital Skills

Useful Links

Safeguarding

“Safeguarding is the action that is taken to promote the welfare of children and vulnerable adults and protect them from harm. Safeguarding means: protecting individuals from abuse and maltreatment and preventing harm to their health or development.” NSPCC

Here at Haddon Training the welfare of all of our learners is paramount. If you, or someone you know may be at risk, you can contact our 24 hour safeguarding telephone line on 07795 841932 to speak to a trained person.

If there is immediate risk of harm to you or someone you know, call 999.

Safeguarding is everyone’s responsibility. If you see something, say something.



[Click to Return to the main Menu](#)

The Prevent Strategy

The Prevent Strategy is part of the government's counter-terrorism strategy. The aim of Prevent is to reduce the risk of terrorism in the UK.

At Haddon Training we have a duty of care to make sure you stay safe and free from radicalisation and extremism.

Let's explore these terms a little more:

[Click to learn more:
RADICALISATION](#)

[Click to learn more:
EXTREMISM](#)

ACT | ACTION
COUNTERS
TERRORISM



What does
Radicalisation
mean?

The action
or process
of causing
someone to
adopt
radical
positions on
political or
social issues

*Click to
return TO
PREVENT*



Extremism

[Click to Return to the main Menu](#)

The holding of extreme political or religious views



Fundamental British Values

The Fundamental British Values are a set of unifying values that set out what it means to live in a positive and cohesive society in Britain today.

The values are designed to balance freedom of thought, expression and choice in a liberal society with the need to maintain a safe and secure society.

At Haddon Training we will challenge behaviour that is contrary to these values and help our learners to understand their importance.

Please click on the pictures to understand more about each value:

[Click to Return to the main Menu](#)



WORLD RELIGIONS

DEMOCRACY

Here at Haddon Training we believe in democracy, fairness and listening to your opinions and choices.

You have the freedom of choice with your apprenticeship and your choices influence how your apprenticeship is structured, delivered and progressed.

You can choose how you like to learn, how you like to be assessed and how you want to keep in touch with us.

Look at the ballot paper to see what Democracy means as a Fundamental British Value.

Great Britain is a democracy. A democracy is a country where people choose their government. You vote to elect a representative called a Member of Parliament (MP) to make decisions for the area you live in.

The legal age to vote in Great Britain is 18.

[Click to return to British values](#)

At Haddon Training the rule of law is very important.

We have a duty of care to ensure that you are treated lawfully and fairly at work. Click on the scales to learn about some important legislation.

[Click to return to British values](#)



As an employee you are protected by a variety of different laws. Combined together, these are called your employment rights. Click on each of the cards to find out more:

Employment Rights Act 1996

This law ensures you receive a contract of employment and a pay slip. For more info see the useful links at the end of this resource

National minimum wage regulations 2020

This ensures you are paid fairly and according to the National Minimum Wage. Use the links at the end to find the minimum wage for you

Equality act 2010

This stops discrimination based on certain characteristics. Use the useful links to research the protected characteristics

Health and safety at work act 1974

HASAWA places a duty on your employer to protect your health and safety at work. Click the links at the end to find your rights

[Click to return to British values](#)



EMPLOYEE RIGHTS

“Individual Liberty is the right to believe, act and express yourself freely without persecution or control.”

It is important that you understand that your freedom of thought and expression must be balanced with the other British Values. For instance, you cannot express yourself in a manner that breaks the law and you should always try to be tolerant and respectful of others, even if you disagree with them.

At Haddon Training, we value your freedom of thought and we try to seek your feedback regularly. We may ask you to take part in surveys and provide us with your views, please be honest and tell us what we need to do differently as well as what we are getting right!

You can find a link to our feedback survey at the end of this resource.

[Click to return to
British values](#)

*Mutual respect
for, and
tolerance of
those, with
different faiths
and beliefs,
including those
with no faith.*

Britain is a country where different people have different religious beliefs and some of us have no faith or belief.

We all need to show respect to each other regardless of our personal beliefs. If someone else believes something different to us, then we have to accept this.

When it comes to people, even our close friends, we all have something in common – music, fashion, sport – but we also have our differences.

What are some of the differences you might experience and the benefits you get from mutual respect and tolerance of difference faiths and beliefs?

We have the freedom to choose the religion we follow, or not to follow one at all.

Some peoples daily lives may be shaped by their faith.

Some individuals may express their faith in the way they dress.

By embracing the differences in our society we build an interesting and varied culture.

We can be respectful and tolerant in different ways, by not commenting or simply showing interest.

[Click to return to British values](#)



In simple terms, equality, diversity and inclusion is about ensuring that no one feels left out because of their age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, pregnancy and maternity, or other factors such as social background.

Ultimately an inclusive working environment allows people to be themselves at work. Equality does not necessarily mean treating everyone the same, it is about taking into account differences appropriately.

Click to watch a short video and learn more!

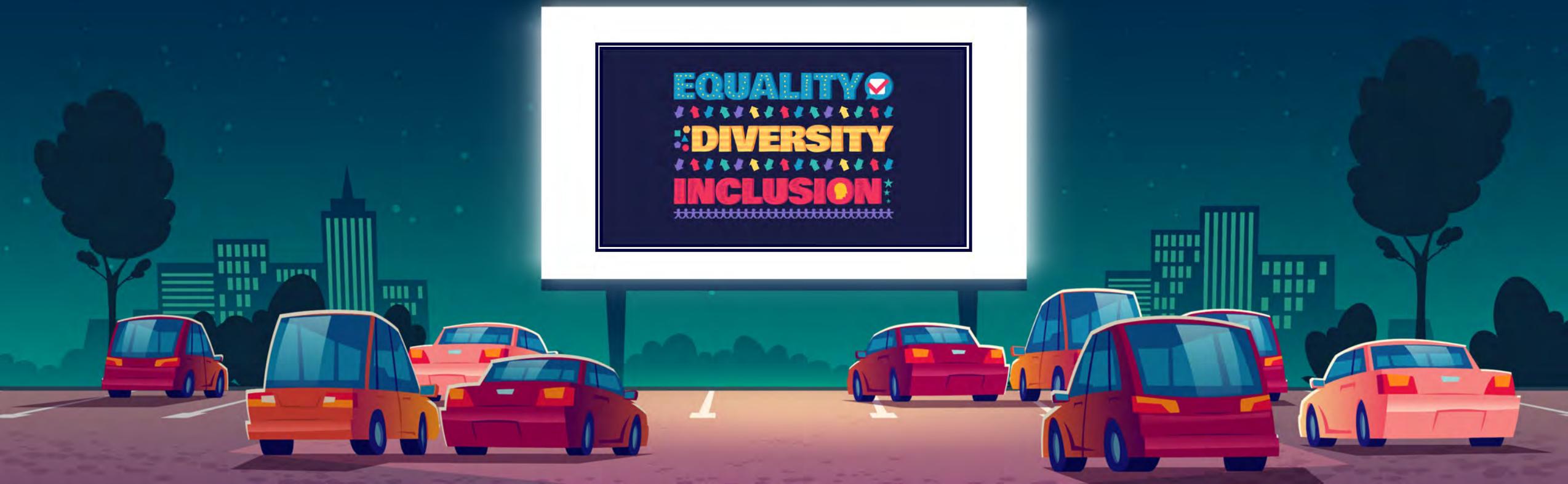


[Click to Return to the main Menu](#)

EXCLUSIVE SHOWING, ONE NIGHT ONLY!

EQUALITY, DIVERSITY & INCLUSION

[Click to Return
to the main
Menu](#)



The General Data Protection Regulation is a European Union privacy law that came into effect in 2018. It replaced the last major piece of privacy law which was in effect from 1995: a time before Facebook, Instagram, Tiktok and even Google.

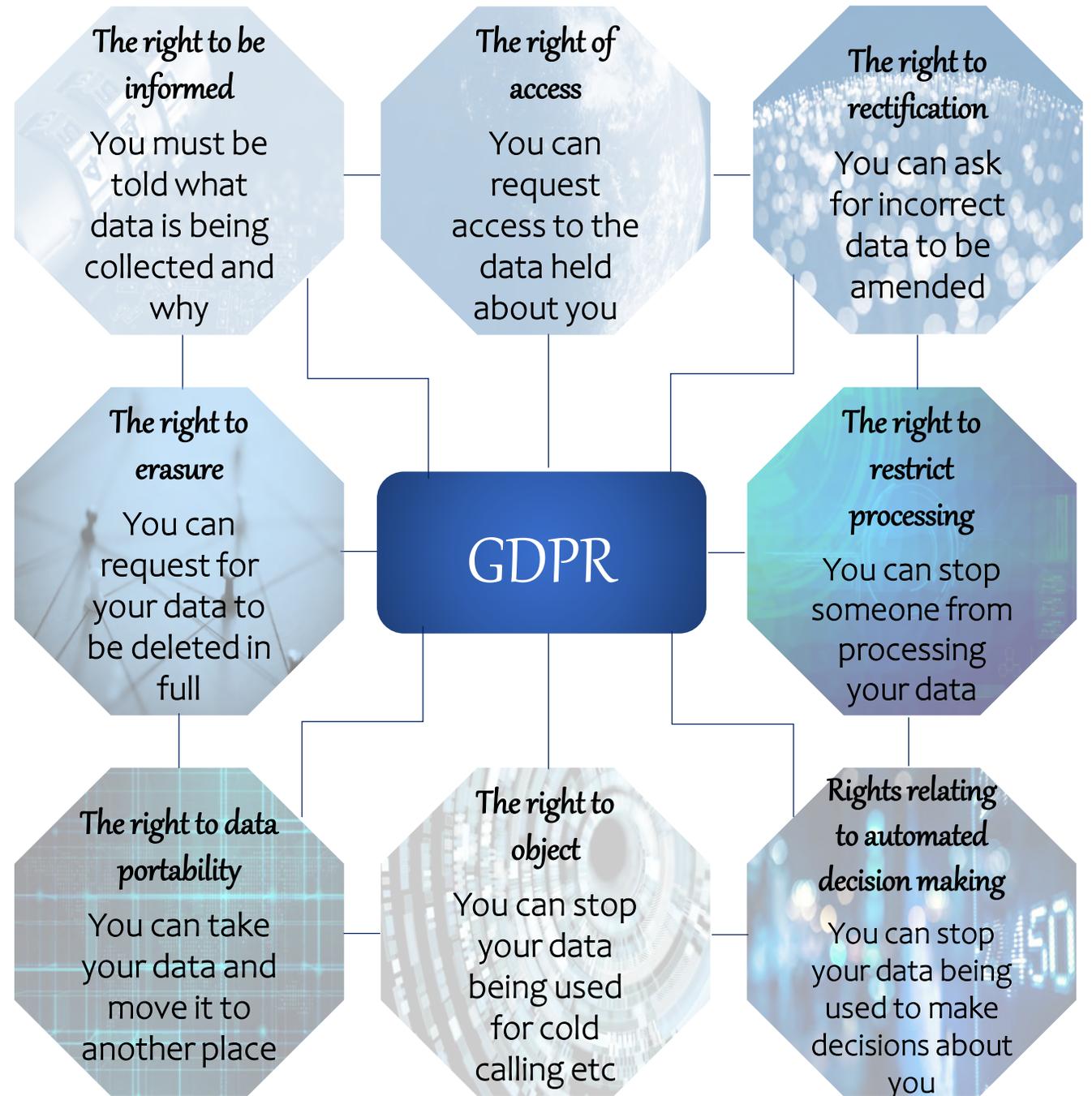
A lot has changed in how the internet is used and the role data and data-sharing has in our lives, so the law had to be updated to reflect those changes.

GDPR increases restrictions on what organisations can do with your data, and it extends your rights to access and control data about you. This is a good thing.

You may have noticed that you are prompted to allow cookies or you receive emails asking if you still wish to be on mailing lists, this is all because of the GDPR.

You can find out what Haddon Training does with your data by clicking [here](#).

Look at the icons to reveal more about your rights

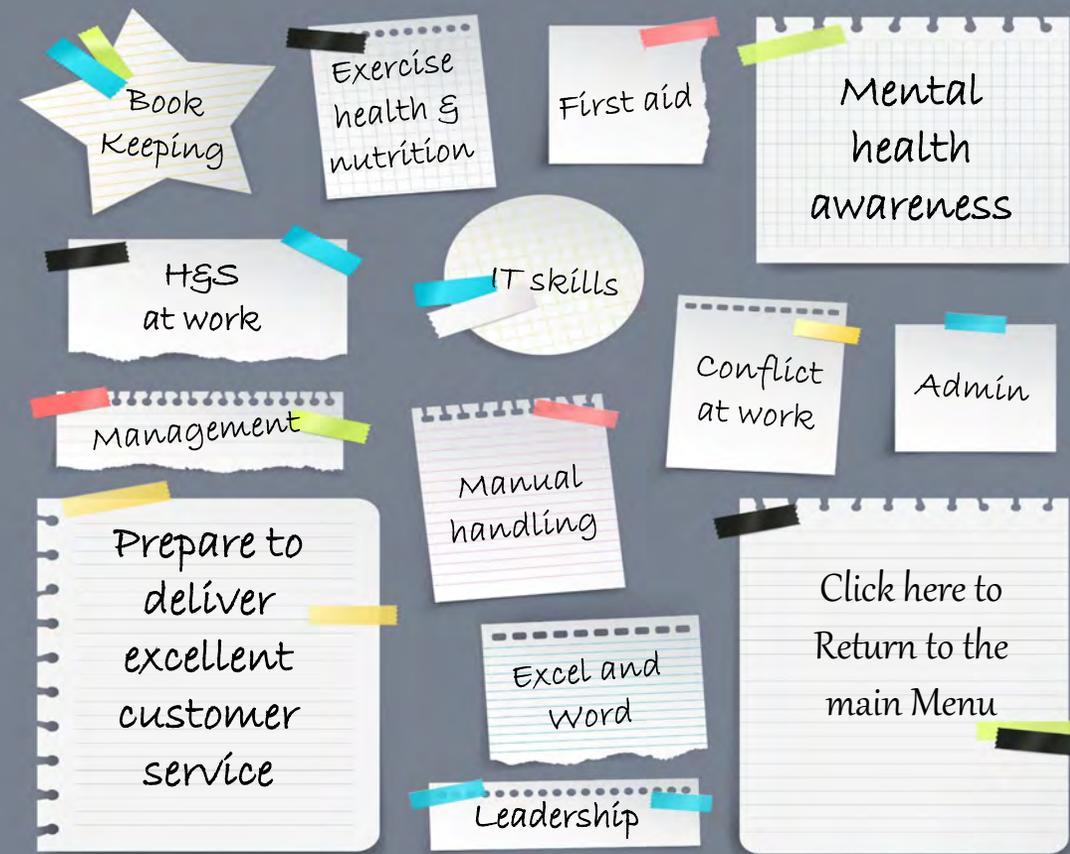


[Click here to Return to the main Menu](#)

The development of your personal skills, social skills and employability skills are all crucial to ensure success in your working life.

Haddon Training offer a wide variety of online CPD courses that focus on these very important skills.

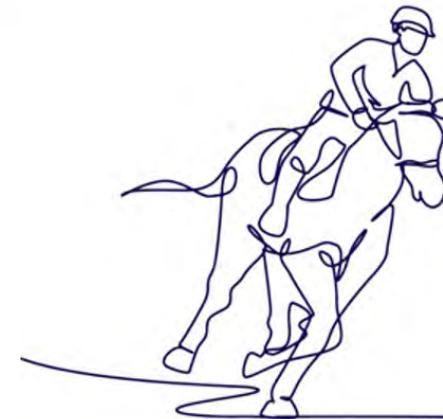
Ask your Trainer Coach to show you the course catalogue, you can choose a complimentary course as part of your apprenticeship and if you would like to complete any more courses these are available for a small cost.



There are many paths to take, in both your career and in life. When you join us on your journey we will work with you to define your aims and aspirations and help you to plan your journey to meet these outcomes.

Haddon Training hold the coveted Matrix® accreditation which recognises the work that we do to provide high quality information, advice and guidance to you.

Your Trainer Coach has worked in your industry, they have the expertise they need to guide you well. Whether you need information on employment law, advice on how to best develop your confidence or guidance on the career pathway most suited to you, we are here to help.



[Click here to Return to the main Menu](#)

Maths, English and digital skills play a vital part in life. Perhaps you achieved your GCSE's at school and enjoyed studying, or maybe you found these subjects tough to get excited about!

Whatever your starting point, our staff are ready and able to help you find a way to make these core subjects fun and achievable and most importantly, relevant to work and life.

Check out the blackboards to find out more about how each topic will feature in your apprenticeship programme.



[Click here to Return to the main Menu](#)

You will work towards Functional Skills maths at level 2. You will need to complete your maths with a calculator and without. The maths you learn will be based on maths you need to use in real life. You may have to sit some tests if you haven't achieved a Grade 1-4 GCSE

You will work towards Functional Skills English at level 2. You will focus on reading, writing, speaking and listening. The English you learn will be based on English you need to use in real life. You may have to sit some tests if you haven't achieved a Grade 1-4 GCSE

There are no formal qualifications and exams in digital skills but they are no less important than maths and English. The world we live in requires us all to understand how to use technology and we will support you to learn the crucial skills you need to succeed



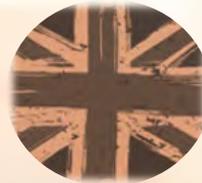
Useful links



safeguarding



prevent



British values



Employment
rights



Minimum wage



EQUALITY



Health &
safety



Faith &
Beliefs



GDPR



Course
catalogue

[Click here to
Return to the
main Menu](#)

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learn how to
contact us](#)

Your opinion matters to us

www.haddontraining.co.uk/haveyoursay

Your Trainer Coach is at the end of the phone if you need anything, but if you have any other questions or thoughts that you would like to share, then please get in touch:

We are here for you

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